

**SAMPLE PROMOTION AND TENURE TIMELINE
FOR TENURE-TRACK FACULTY MEMBER APPOINTED FALL, 2012 ***

FALL

- 2012 Appointment
- 2013
- 2014
- 2015 (Spring semester) Mid-probationary review (progress toward tenure)
- 2016
- 2017 Application submitted for tenure and promotion to associate after 5 years in rank
- 2018 Tenure and promotion granted after 6 years in rank (July 1)
- 2019
- 2020
- 2021
- 2022
- 2023 Earliest application for promotion to full (after 5 years completed in rank)
OR first post-tenure comprehensive review
- 2024 (July 1) Earliest possibility for promotion granted (after 6 years completed in rank)
- 2025
- 2026
- 2027
- 2028
- 2029 (Spring semester) Comprehensive performance review 5 years following previous comprehensive review and/or application

*timeline does not take into account any prior service credit as documented in offer letter

REFERENCE CHART

ACTION									
Appointment	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Mid-probationary review	Spring 2015	Spring 2016	Spring 2017	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022	Spring 2023
Tenure/promotion application submitted	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025
Tenure/promotion granted	July 1 2018	July 1 2019	July 1 2020	July 1 2021	July 1 2022	July 1 2023	July 1 2024	July 1 2025	July 1 2026
Earliest application for promotion to full professor	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Fall 2027	Fall 2028	Fall 2029	Fall 2030	Fall 2031
First post-tenure review if no promotion application previous fall	F2023-S2024	F2024-S2025	F2025-S2026	F2026-S2027	F2027-S2028	F2028-S2029	F2029-S2030	F2030-S2031	F2031-S2032
Earliest possibility for promotion granted to full professor	Fall 2024	Fall 2025	Fall 2026	Fall 2027	Fall 2028	Fall 2029	Fall 2030	Fall 2031	Fall 2032
Post-tenure review on 5 year cycle after last promotion or post-tenure review	F2028-S2029	F2029-S2030	F2030-S2031	F2031-S2032	F2032-S2033	F2033-S2034	F2034-S2035	F2035-S2036	F2036-S2037