

## **Characteristics and Criteria for Assessing of Excellent Graduate Advising**

Among the characteristics of excellent advising that the Jack E. Cermak Advising Award Selection Committee will consider are the following:

- Advising performance extends above and beyond the standard expectations for advisors with similar responsibilities.
- Has served as active academic adviser of undergraduate and/or graduate students at Colorado State University for a minimum of three years;
- Advising is a significant aspect of their work effort;
- Faculty graduate advising extends beyond expected research tutelage and mentoring of students;
- Demonstrates effective interpersonal communication skills, including listening;
- Builds positive and effective advising relationships with students;
- Uses knowledge of University policies, regulations, technological tools, and procedures to promote student success;
- Understands University services, resources, and effectively refers students to appropriate offices, or colleagues;
- Demonstrates ability to guide students in reflection and future planning;
- Is recognized by students as an outstanding adviser;
- Is recognized by peers as an outstanding adviser;
- Has contributed to the improvement of advising services and/or the visibility of quality academic advising throughout the campus;
- Has participated in professional development opportunities towards improving advising related skills and understanding;