

**SAMPLE PROMOTION AND TENURE TIMELINE
FOR TENURE-TRACK FACULTY MEMBER APPOINTED FALL, 2019 ***

FALL

- 2019 Appointment
- 2020
- 2021
- 2022 (Spring semester) Mid-probationary review (progress toward tenure)
- 2023
- 2024 Application submitted for tenure and promotion to associate after 5 years in rank
- 2025 Tenure and promotion granted after 6 years in rank (July 1)
- 2026
- 2027
- 2028
- 2029
- 2030 Earliest application for promotion to full (after 5 years completed in rank)
OR first post-tenure comprehensive review
- 2031 (July 1) Earliest possibility for promotion granted (after 6 years completed in rank)
- 2032
- 2033
- 2034
- 2035
- 2036 (Spring semester) Comprehensive performance review 5 years following previous comprehensive review and/or application

*timeline does not take into account any prior service credit as documented in offer letter

REFERENCE CHART

ACTION									
Appointment	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024	Fall 2025	Fall 2026	Fall 2027
Mid-probationary review	Spring 2022	Spring 2023	Spring 2024	Spring 2025	Spring 2026	Spring 2027	Spring 2028	Spring 2029	Spring 2030
Tenure/promotion application submitted	Fall 2024	Fall 2025	Fall 2026	Fall 2027	Fall 2028	Fall 2029	Fall 2030	Fall 2031	Fall 2032
Tenure/promotion granted	July 1 2025	July 1 2026	July 1 2027	July 1 2028	July 1 2029	July 1 2030	July 1 2031	July 1 2032	July 1 2033
Earliest application for promotion to full professor	Fall 2030	Fall 2031	Fall 2032	Fall 2033	Fall 2034	Fall 2035	Fall 2036	Fall 2037	Fall 2038
First post-tenure review if no promotion application previous fall	F2030-S2031	F2031-S2032	F2032-S2033	F2033-S2034	F2034-S2035	F2035-S2036	F2036-S2037	F2037-S2038	F2038-S2039
Earliest possibility for promotion granted to full professor	Fall 2031	Fall 2032	Fall 2033	Fall 2034	Fall 2035	Fall 2036	Fall 2037	Fall 2038	Fall 2039
Post-tenure review on 5 year cycle after last promotion or post-tenure review	F2035-S2036	F2036-S2037	F2037-S2038	F2038-S2039	F2039-S2040	F2040-S2041	F2041-S2042	F2042-S2043	F2043-S2044