

From: AcadFac <acadfac-bounces@lists.colostate.edu> **On Behalf Of** Dean, Gregg
Sent: Wednesday, March 23, 2022 2:52 PM
To: acadfac@lists.colostate.edu
Subject: [AcadFac] Call for CSU Faculty Equity Advocates

Greetings Colleagues,

The [ADVANCE @ CSU](#) program seeks applications for the founding cohort of **Faculty Equity Advocates** to adopt and adapt the [Advocates and Allies](#) program to Colorado State University. This is an exciting opportunity to participate in transformational change at the unit (department/college) and institutional level with the goal of ensuring equitable recruitment, review, recognition and advancement of women on the CSU faculty.

About the Advocates and Allies Program

ADVANCE Advocates and Allies are faculty members committed to supporting gender equity. ADVANCE @ CSU will help equip Advocates and Allies with the knowledge, skills and strategies to effect positive unit and organizational change. Advocates will be tenured and senior CCA faculty who educate themselves about issues of gender equity.

About the Advocate role:

Advocates are expected to be active proponents of equity and inclusion, to support recruitment and success of women on the faculty through ensuring fair and equitable treatment within their units. The program will take an intersectional and expansive framework for addressing issues of gender equity, and ultimately aims to improve the status of faculty members with underrepresented or marginalized identities in all disciplines. Advocates should be open to being mentored on how institutional climate and bias affects the success of women on the faculty. The founding cohort of Advocates will help shape the program and recruit Allies.

Please review the attached pdf document for a complete description of the program and the application process. Feel free to contact me with any questions you might have.

Sincerely,
Gregg

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