



Dean

COLLEGE OF LIBERAL ARTS

FEBRUARY 2024



COLLEGE OF LIBERAL ARTS
COLORADO STATE UNIVERSITY

Position Summary

The College of Liberal Arts (CLA) brings Colorado State University's land-grant mission to life by utilizing the transformative power of the arts, humanities, and social sciences to provide educational, research, experiential opportunities that create real-world impact for our students, faculty, and staff. The Dean is the principal administrative and academic officer of the College and reports to the University's Provost/Executive Vice President. The Dean is responsible for managing and ensuring the quality of the College's academic programs, implementing policies, managing personnel and financial resources, and securing internal and external support. The Dean provides leadership to the College by establishing a compelling vision and implementing a strategic plan to achieve that vision.

Through teaching, research, and outreach, liberal arts faculty actively engage in creating positive change in the lives of our students and our communities, both locally and globally. Our society's most pressing problems, from climate change to social justice, require the creative, collaborative, and complex ways of thinking and making the Liberal Arts typifies. Multiple methodologies proliferate—from cutting-edge microscopy redefining human origins to feeding split-logs into a firewood kiln, from political theory to the philosophy of science, from social justice to visions of an equitable world, from writing a sonnet to applied community-engaged research—and overlap. These intersections, where the field edges into another field, position the CLA as one of CSU's most vitally collaborative colleges. The Center for Public Deliberation, the Center for Environmental Justice, the University Center for the Arts, and the newly-established Joe Blake Center for Engaged Humanities build frameworks for interdisciplinary and engaged scholarship. Our award-winning faculty engage in world-class research and creative endeavors and engage in innovative teaching practices, all in hopes of bettering our rapidly changing world.

We look forward to a leader who sees the wonderful work happening in the CLA and can steer us toward the possibilities we are striving to see.

Required Job Qualifications

1. A terminal degree in an arts, humanities or social science discipline or related field
2. An outstanding record of achievement that merits appointment as full professor in one of the College's academic departments
3. Administrative and leadership experience at the level of Dean, associate dean, assistant dean, department head, program director, or equivalent, including personnel and fiscal management experience
4. A forward-thinking organizational approach that is inclusive, respectful, and emphasizes shared goals and promotes professional development; employs strategies to make decisions in a fair, equitable, and transparent manner; collaborates with, understands, and respects people who hold different identities
5. Promotion of and commitment to developing the College's diverse contributions to research, scholarship, and creative activity
6. Commitment and proven track record to promote and advance undergraduate and graduate student success holistically
7. Demonstrated advancement of commitment to diversity and inclusion through College culture and practice
8. Demonstrated success in fiscal management to support educational and research efforts
9. Demonstrated success in fundraising and external relations

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About the College

The College of Liberal Arts is a **community of arts, humanities, and social science scholars** who study the cultural, social, environmental, and historical context in which we live, and examine what it means to be human.

Our students and faculty share a commitment to the well-being of the human community, the natural environment in which we live, and to the inspiration of the human spirit.

Mission

We create and extend knowledge and artistry that develops reflective citizens and confident leaders.

Vision

Be a central part of every CSU student's experience, and be the most innovative, engaged College of Liberal Arts at a public, land-grant institution.

Values

- Be courageous and determined.
- Be curious.
- Be empathetic.
- Create knowledge, research, and artistry.
- Develop wisdom.
- Pursue excellence.
- Advocate for equity and justice.
- Engage with our communities and the world.



CLA By the Numbers

- **12** DEPARTMENTS
- **1** SCHOOL
- **2** INTERDISCIPLINARY PROGRAMS
- **1** NATIONALLY ACCREDITED ART MUSEUM

BUDGET

\$55M in annual expenditures

DEVELOPMENT GIFTS

\$7M in 2023 with **\$58M** since 2017

RESEARCH GRANTS & AWARDS

Proposal dollars of **\$12.5M** with **\$5M** in external dollars received in 2023

STUDENT SCHOLARSHIPS

In 2022-23, we awarded **340** scholarships totaling more than **\$718,000**

Faculty & Staff

500+ faculty
tenure, tenure-track, and
contract/continuing/adjunct

8 University Distinguished
Professors

5 University Distinguished
Teaching Scholars

120 staff

Students

4,400+ undergraduate
majors

2,000+ minors

500+ graduate students

73% Colorado residents

24% first generation

28% students of color

Facilities and Centers

The College of Liberal Arts is housed in **six academic buildings** across campus. With a variety of labs, rehearsal and production spaces, galleries, and learning centers, our students, faculty, and community members have a variety of ways to engage in learning and exploration.

Through **18 Centers and Institutes**, we conduct research and outreach with our communities. A few of our centers include the Institute for Research in the Social Sciences, the Center for Literary Publishing, Center for Public Deliberation, and the Public and Environmental History Center.

19 undergraduate
majors

54 undergraduate
concentrations

35 minors

23 master's and
doctoral programs

3 professional
master's programs



College Profile

With more than 500 faculty and 120 staff, the College of Liberal Arts fosters a broad and diverse **community of arts, humanities, and social science scholars** who study the cultural, social, environmental, and historical context in which we live. Together, we provide world-class research and creative activity, innovative teaching and learning, and impactful engagement with the campus and community.

Research and Creative Activity

Our external research productivity, measured by external dollars, has tripled in the last six years, and recent investment in research administration is aimed at increasing the number of faculty engaged in funded research overall. Our faculty address challenges of the 21st century: linguistic, literary, and artistic traditions of contemporary and historical cultures; social, economic, and political dimensions of justice, the environment, and technological change; understanding of key resources of the knowledge economy; and establishing places for the practice of an engaged and interdisciplinary humanities, arts and social sciences that spans the university and meets a critical need to educate civically engaged and productive citizens of the world.



Teaching and Learning

Producing over 200,000 student credit hours each year, we educate CSU undergraduate students, regardless of major, through the AUCC. We offer 19 majors, 54 concentrations, and 35 minors, which serves over 6,000 primary and secondary students in majors and minors, providing credentials to nearly 1/3 of CSU's student population. Premier MFA programs in art and creative writing, nationally ranked doctoral programs in Economics, Sociology, Political Science, Journalism, and growing Ph.D. programs in Anthropology, Communications, and Music Therapy attract more than 500 graduate students.

Diversity, Equity, and Inclusion

Because many of our disciplines incorporate investigation of representation, access, and inclusion within course content as well as within the workplace and the community, the college hired a faculty coordinator of diversity, equity, and inclusion. That person's efforts, along with the Committee for Equity Advocacy, aims to advance a climate of equity and strengthen our college community by providing members with opportunities to share and learn, support each other with resources and feedback, and collaborate in assessing the present and planning for the future.



Collaboration and Engagement

We advance the university's reputation through excellence in our own disciplines and through collaboration in key institutional academic priorities such as water, sustainability, energy, environment, food, and climate. Through the University Center for the Arts, Gregory Allicar Museum of Art, galleries, and department events, we engage the campus and community through high-quality performances, exhibitions, and lecture series.



Strategic Initiatives & Directions

Our college contains **three strategic initiatives and three strategic directions**. Our signature initiatives represent the convergence of leadership priorities, grassroots action, and timely opportunities. We interweave equity and access with all we do, creating a strategic plan and departmental efforts that will improve the climate for all our community, especially under-represented faculty, staff, and students.



Clark Building Revitalization

Clark is CSU's academic powerhouse, housing classes from all 8 colleges, producing over \$100m in tuition each year.



Cultivate Democracy

We live in a crucial moment in history, witnessed by worldwide retraction of democracy, hardening partisanship, and growing distrust of traditional institutions, including higher education. We can be a leader in civics education that promotes and strengthens democracy.



Expand Engaged Scholarship

Build on CSU and CLA's national recognition (APLU, NEH) to foster a liberal and practical education that enables faculty, staff, and students *to think and to do*.



Discovery with Impact

CLA will embody how discoveries through the liberal arts impact the world by: developing capacity for growth, skills, and knowledge for an imperfect world; addressing insistent and critical concerns through scholarship; and taking collective action through responsible engagement.



Thriving beyond COVID

CLA will set the pace on campus as leaders for the future of learning and working through and beyond the conditions of the pandemic.



Structures for Success

CLA will build structures to support core strengths and enable new directions by renovating our physical facilities and reimagining our administrative organization.



COLORADO STATE UNIVERSITY

Colorado State University is one of the nation's top public research universities and an institution on the rise.

CSU is committed to inclusive excellence and to upholding our Principles of Community.

In the last decade, CSU has produced record enrollment, built on all-time highs in student diversity and student success; record fundraising far outpacing ambitious goals; groundbreaking research driven by a highly productive faculty; a campus revitalized by a transformational building campaign; and, perhaps most important, an unrivaled learning environment where nine of 10 recent graduates say they would choose CSU again and rate their education as excellent.

We also are extremely proud that CSU has been recognized repeatedly as being among the most sustainable higher education institutions in the world. In 2023 we earned our fourth consecutive Platinum rating in the Sustainability, Assessment and Rating System (STARS) and we were the first university to earn four and the first-ever institution to receive a Platinum rating.

To learn more about CSU, visit about.colostate.edu.

PRESIDENT PARSONS' INSTITUTIONAL PRIORITIES

Read more at source.colostate.edu

Student success

World-class
academic &
research programs

Institutional
competitiveness

Outreach and impact
around the
state & world

Strengthening our
democracy

187

TOTAL MAJORS
(HIGHEST IN THE
MOUNTAIN WEST)

5,000+

STUDENTS PARTICIPATE
IN UNDERGRADUATE
RESEARCH EVERY YEAR

3.72

AVERAGE GPA FOR
INCOMING 2023-24
CLASS

98%

INCREASE IN
INSTITUTIONALLY
FUNDED FINANCIAL
AID DURING THE PAST
10 YEARS

\$1.2B

RAISED IN RECENT
CAMPAIGN

**RECORD
ENROLLMENT**

OF DIVERSE STUDENTS
IN FALL 2023

\$1.6B

INVESTED IN CAMPUS
IMPROVEMENTS

\$498.1M

RESEARCH
EXPENDITURES

Fort Collins

Consistently included as one of the best places to live and work in the country, Fort Collins provides the breathtaking backdrop and home to Colorado State University.

Located on the northern end of Colorado's economically vibrant and environmentally beautiful Front Range, FoCo boasts major employers including Hewlett-Packard, Woodward, New Belgium Brewing, and OtterBox, along with parks and trails galore.

Right here in town, you will find hiking, biking, running, rock climbing, kayaking, cross-country skiing, camping and even sledding opportunities.

Fort Collins also is a cultural hub for arts and entertainment that includes CSU's world-class performing arts center, the Downtown Creative District, and a burgeoning live music scene bolstered by some of the best music festivals in the country.



Search Contact

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